Maryland’s State Workforce Plan

• The 2018 State Workforce Plan was approved by the U.S. Departments of Labor and Education in July.

• The new plan, which went into effect on July 1, includes updates on Maryland’s progress with implementing strategies first outlined in 2016 to build a steady pipeline of talented workers qualified with the skills employers need.
WIOA Priority of Service

What does “Priority of Service” mean?

Priority of service means that providing services to eligible covered persons must take precedence over serving eligible non-covered persons.

“Taking precedence” may mean:

• The covered person receives access to the service or resource earlier in time than the non-covered person; or

• If the service or resource is limited, the covered person receives access to the service or resource instead of or before the non-covered person.
WIOA Priority of Service

What is the order of priority for workforce system customers?

Priority of service for the WIOA Title I Adult Program must be provided in the following order:

1. **First Priority**: Veterans and eligible spouses who are also low-income, recipients of public assistance and/or basic skills deficient;

2. **Second Priority**: Individuals who are not veterans or eligible spouses, but meet criteria to be considered a target population;

3. **Third Priority**: Veterans and eligible spouses who did not meet "first priority" conditions;

4. **Fourth Priority**: Individuals who are not veterans and do not meet other target population criteria.
WIOA Priority of Service

What target populations are included in Maryland’s State Workforce Plan as Individuals with Barriers to Employment

- Displaced Homemakers
- Eligible MSFWs
- Ex-offenders
- Homeless individuals
- Individuals facing substantial cultural barriers
- Individuals with disabilities, including youth with disabilities
- Individuals within two years of exhausting lifetime eligibility under Part A of the Social Security Act
- Individuals who are English language learners
- Displaced Homemakers
- Eligible MSFWs
- Ex-offenders
- Homeless individuals
- Individuals facing substantial cultural barriers
- Individuals with disabilities, including youth with disabilities
- Individuals within two years of exhausting lifetime eligibility under Part A of the Social Security Act
- Individuals who are English language learners
WIOA Titles I and II

How can the Services Delivered through WIOA Titles I and Title II Assist Individuals Experiencing Homelessness?

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Other DLLR Resources

What other DLLR-funded resources can support homeless individuals in preparing for, finding, and keeping a good job?

1B4J

- $5 million, 2-year demonstration grant to explore innovative strategies for reengaging disconnected youth and young adult populations (up to age 29) in highly distressed communities.

- Initiative includes delivering high quality skills training to targeted populations, and providing them with access to career placements in high-growth industry sectors. Baltimore, Maryland was one of seven sites selected nationally to receive a two-year grant award.
Other DLLR Resources

What other DLLR-funded resources can support homeless individuals in preparing for, finding, and keeping a good job?

Apprenticeship and On-the-Job Training

PROGRAM IMPACTS:
• The Maryland Apprenticeship and Training Program staff served nearly 9,700 Registered Apprentices in 2017. 230 approved occupations served, 400 registered sponsors and 3,500 employers served.

EXPANDING CAPACITY:
• 5 new Apprenticeship Navigators were added to the MATP team in 2017, including a Youth Navigator. A second Youth Navigator will be added in early 2018.

ADVANCING INNOVATIVE PRACTICES
• ApprenticeInnovationFund invests in programs that support and enhance RA expansion strategies, particularly for vulnerable populations, such as individuals experiencing homelessness, youth, and dislocated workers.
Other DLLR Resources

What other DLLR-funded resources can support homeless individuals in preparing for, finding, and keeping a good job?

Veteran Services

• Disabled Veterans Outreach Program Specialists (DVOPS) located in American Job Centers across the State provide intensive services and facilitate placements to meet the employment needs of Veterans.

• Maximum emphasis must be placed on meeting the employment needs of veterans who are economically or educationally disadvantaged, including homeless Veterans and those with barriers to employment.
Other DLLR Resources

What other DLLR-funded resources can support homeless individuals in preparing for, finding, and keeping a good job?

Youth Services

**Eligible Populations**

- Homeless youth *attending* school between the ages of 14-21
- Homeless youth *not attending* school between the ages of 16-24
- Homeless individuals between 16 and 24 who are recipients of a secondary school diploma (or recognized equivalent)

**Services Offered**

- Mentoring
- Summer Employment
- Occupational Skills Training
- Supportive Services
- Paid and Unpaid Work Experiences
- Financial Literacy
- Career Counseling and Planning
- Follow-up Services
- Educational Services Employment Development and Placement Services

Other eligibility criteria for eligibility in WIOA youth services can be viewed at https://youth.workforcegps.org/resources/2017/03/09/11/34/WIOA-Youth-Program-Eligibility
Other DLLR Resources

What other DLLR-funded resources can support homeless individuals in preparing for, finding, and keeping a good job?

Employment Advancement Right Now – “EARN” Maryland

• State-funded, competitive workforce development grant program
• Industry-led, regionally focused strategy for helping businesses cultivate a skilled workforce
• Addresses the needs of workers by creating formal career paths to good jobs, reducing barriers to employment (such as homelessness), and sustaining or growing middle class jobs.
• Encourages mobility for Maryland's most hard-to-serve jobseekers through job readiness training which may include GED® preparation, occupational skills development