

Regional Strategic Planning Summary of Group Sessions

Local Area	Southern Maryland
Introductions	Sandy Washington, CEO, Lifestyles Henry Franklin, Reentry Navigator, MD Labor Greg Holtz, Re-Entry Program Manager, MD Labor Cynthia Brown, Office on Aging & Human Services Sasha Seenath, CEO, Three Oaks Corae Young, COO, Lifestyles
Identifying Core Challenges	<ol style="list-style-type: none"> 1. Transportation in a rural community; generational poverty, limited education outcomes; economic opportunities are funneled to targeted groups; “inside track”; need to know and understand the resources and maximize on them; duplication of services; communication challenges; have the right people at the meeting. 2. Lack of understanding within the system of what can be done or services available; do what we say we will provide; client-centered approach; having co-location services is good, but the night staff needs to be in place, customer service training; programs have dehumanized people; explain the process to people. 3. Pull resources to be more efficient; Internal and external training; accessibility for all; poverty simulation to understand the need; addt'l funds; technology for collaborative efforts
Local Area	Prince George’s
Introductions	PTosha Davis, Employ Prince George’s Renee Pope, DSS Tamiko Duckett, University of Maryland Kari Pompili, Reemployment Program Director, MD DOL
Identifying Core Challenges	<ol style="list-style-type: none"> 1. With individuals with housing issues...grants...funding timeline...Funding issues 2. Rapid referral; to offer wrap around services
Local Area	Howard & Carroll Counties
Introductions	Julie Gibens, Reemployment Program Director, MD DOL Diane Dabbs, Reentry Program Manager, MD DOL Latonya Dulin, COC Manager, Howard County

	<p>Jonie Washington, Workforce Developer, Howard Co. Emily Vutton, Program Officer, DHCD Tammy Hines, Workforce, Carroll Co.</p>
Identifying Core Challenges	<ol style="list-style-type: none"> 1. Lack of emergency shelter housing; lack of transportation; affordable housing 2. Documentation (id, ss card, birth certificate); housing insecurity; need support for informal system of care in the community; DV population lacks resources out of fear
Local Area	Baltimore City
Introductions	<p>Greg Hunt, Tracy Queen, Irene Agustin, Jessi Stevens, Mike Palumbo, Debra Carr, Anita Yawson, Brian Vincer, Raquele Brimmage, Pamela Wilkerson, Kathy Shulman, Michaela Holt, Achike Oranye, Lisa Richardson, Sue DeSantis</p>
Identifying Core Challenges	<ol style="list-style-type: none"> 1. IDs for employment and housing; IDs for W-9 forms <ol style="list-style-type: none"> a. Communication and lack of coordination of effort and resources b. Different systems to accommodate data sharing and data sharing agreements c. Communication lived experience populations; slow down d. Communication to effectively disseminate information e. Focus on soft skills f. Break barriers to data sharing and care coordination g. Lack of training and awareness to resources and opportunities to enter programs h. Silos 2. Hurdles <ol style="list-style-type: none"> a. Upfront marketing needed with in a network b. Ascertain What a person’s real need is c. Communicating and mistaken communication; clear required eligibility vs. optional criteria. (No one low-barriers) d. More conversations between funders- grant writers and grantees e. Be where the people are (populations who fit the criteria) 3. What things have come out of our time? <ol style="list-style-type: none"> a. Lack of communication b. Understanding the system of effectively communicating c. There should be a committee formed to inform those at the legislative level d. Localized collaboration to provide feedback to our legislature e. Talk about what needs to be in connection with the COC

	to avoid the creation of another silo; if not happening on a local level we need more and having the same eight people at the table
Local Area	Lower Shore
Introductions	Leslie Leether, Somerset Co Health Department Shannon Fey, SCHED Jeni Murphy, HOPE, Inc. YoVanda Brown, MD Labor
Identifying Core Challenges	<ol style="list-style-type: none"> 1. Lack of Transportation; not knowing what resources/services are out there; “we’ve always done it this way” mentality; lack of caring by some providers 2. Lack of Transportation by mobile AJC unit in all 3 counties; overcoming this: expand public transportation and share mobile unit schedule 3. Workforce Dev: all of the above; different programs- help people try new things and face their fears; mindset changes; David vs. Goliath; too big to hit or too big to miss; there are ways to do things now! 4. Mindset getting in the way; lack or misappropriation of funds; needed: More funding 5. Transportation; mindset; funding 6. Work well together once organizations do connect 7. Challenge: Transportation
Local Area	Susquehanna
Introductions	Terri Amici, SWN Jessie Thompson, Adult Literacy, HCC Jenn Greenleaf, Harford Family House Sonnette Aigbekaen, Harford Family House Sara Weimer, Meeting Ground Chanelle Pounds, On Our Own of Cecil County, Inc. Alyssa Webster, Reentry Navigator, MD Labor Brian Wainwright, Harford Community Action Agency
Identifying Core Challenges	<ol style="list-style-type: none"> 1. Transportation, childcare Lack of beds in facilities Lack of mental health services Staffing shortages, training Need and time for education Realism of expectation with post incarceration/lack of educational credentials 2. Hurdles connecting clients to services

	<p>Some adults don't believe they need services offered and recommended.</p> <p>Clients oppositional defiant, say no for every reason</p> <p>Clients can fall through the cracks waiting for documentation or signed sheets</p> <p>Clients manipulate the system. Go to WAGE connections for this service, then SWN for another then DSS for another. All getting the same benefits</p> <p>3. More access for MDE cooperating partners. Database cooperation Increase funding and staffing, realistic expectations for case management, coordinators, instructors</p> <p>4. See question 3</p> <p>5. Politics of community, board support, bureaucratic support, Lack of support, resources Political gap and information that effects the policies for homeless and adult educational programs Deep chasm what there is and what is perceived</p> <p>6. Assets good staff, dedicated program We need to go to elected officials, council meetings, county meetings. Municipality county council meetings to inform elected officials. Not enough safety nets, becoming homeless is expensive on systems Political leaders are receptive for meeting and need follow up with data. Home Arp Grant check need to find sweet spot to advocate City Hall County Council</p>
Local Area	Unknown
Introductions	Unknown
Identifying Core Challenges	<ol style="list-style-type: none"> 1. Documentation; don't know SS# <ol style="list-style-type: none"> a. Transportation system; limited to areas available for employment or housing b. Underemployment c. No address for mail employment d. Application for mobility is long difficult to complete; often late or doesn't show up; childcare; access to legal services 2. Contract with Uber/Lyft; Childcare: use funding that covers childcare ex: SNAP E&T.

	<ul style="list-style-type: none"> a. Getting employers to offer real living wages b. Employers need to be at the table; understand clients c. Connection with the Post Office for free P.O. Box for those homeless <p>3. Funding; honest conversation about race</p>
Local Area	State Leadership Team
Introductions	Danielle Meiser, Chelsea Hayman, Jacqueline Turner, Ken Lemburg, Christina Drushel-Williams
Identifying Core Challenges	<ul style="list-style-type: none"> 1. Gaps in communication with external partners and between agencies (DHS) <ul style="list-style-type: none"> a. Aligning missions, values, definitions (of homelessness under diff. Funding streams) (CHRistina) b. Coordination and navigation between each agency; policy navigation (Christina) 2. Hurdles <ul style="list-style-type: none"> a. Braiding and blending funding (Christina) b. Mandating consensus (e.g. within federal grant apps: forced participation (Danielle) <ul style="list-style-type: none"> i. Add into RFP specific requirements c. Different levels of collaboration/agency engagement varies from county-to-county; hard to grasp state intervention (DHS) <ul style="list-style-type: none"> i. Mandated DSS & COC engagement d. Centralized resource/intake person with COC who is the DSS point person e. Entitlement jurisdictions does the heavy lifting (Danielle) 3. Best Practices and Partnership <ul style="list-style-type: none"> a. Assist with also navigating gray areas b. How can we talk about this in cabinet meetings? c. Using federal policies and procedures to guide approaches at the local level (Christina) d. Middle managers are good collaborators but leadership needs to reflect these policy agendas as well (Danielle) e. Agencies informing the legislature about programs that need attention (Christina) f. New Administration with lots of synergy between the legislature & admin (Danielle) g. Engagement of more people with lived experience and ensuring compensation and

	<p>payment- cash on hand</p> <ul style="list-style-type: none">i. Compensation not impacting public benefitsii. Boards & Commission lived experience requirement- legislative scan report, dedicated source of funding and removing grant- related barriers (Chelsea, Danielle, Christina)h. Pathways to Employment (Prince George's, Baltimore City) (Christina)i. YAB transition into permanent employment (Christina)j. COC line item & paying the county housing wage for lived experience; called out as an opportunityk. * youth need to be more represented as well as individuals who have justice-involvement (Cameria); making welcoming spaces for youth (Christina)
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